## IMPRESARIO ENTERTAINMENT AND HOSPITALITY

Impresario Entertainment and Hospitality began its journey in 2001 with Mocha -Coffees and Conversations. Today, it boasts over 60 restaurants in 15 Indian cities. Its diverse portfolio includes renowned brands like SOCIAL, Smoke House Deli, unique establishments like, Slink & Bardot, along with cloud kitchens like BOSS Burger, Lucknowee, and Hung-Li.

What sets Impresario apart is its ability to cater to evolving Indian dining preferences, offering extraordinary experiences and a firm commitment to quality. It has carved a special place in the hearts of those seeking memorable dining adventures.



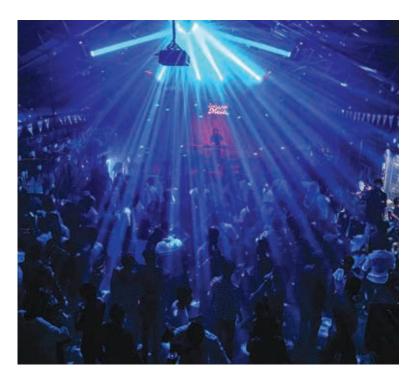






**UN SDGs Impacted** 





## HIGHLIGHTS

**100%** Recycling of cooking oil

**300+** Employees trained for POSH

Satrangi Mela: One of its kind 'Queer Culture Festival' curated by SOCIAL collaborating with India's LGBTQIA+ communities.

## ACHIEVEMENTS

**Policies and Employee Welfare Initiatives** 

- Proactive approach towards promoting Diversity and Inclusion in the company culture. Satrangi Mela is one of its kind 'Queer Culture Festival' curated by SOCIAL collaborating with India's LGBTQIA+ communities.
- Pioneering efforts in integrating ETP in the design of new outlets.
- Environmental initiatives include 100% recycling/ reuse of used cooking oil.
- Adopted various policies targeted towards employee welfare such as PoSH and Menstrual Leave Policy. Other initiatives include the programme 'SAATHI' to cater towards employee mental well-being, training, and awareness sessions on LGBTQIA.
- Integrated sustainability in the design of new outlets by using refurbished furniture and artefacts for designing store interiors.



"We are pleased to announce the successful collaboration with IndiaRF, which has given an additional boost to our ongoing ESG efforts and strategy. We have achieved significant milestones, including a 100% recycling rate for cooking oil and comprehensive training on the prevention of sexual harassment for over 3,000 employees. We have also made remarkable strides in waste management, recycling all generated waste and implementing sustainable interior design practices.

Furthermore, our commitment to social responsibility is exemplified through initiatives like the Satrangi Mela, a groundbreaking 'Queer Culture Festival' curated in collaboration with India's LGBTQIA+ communities. Overall, this collaboration with IndiaRF has brought us closer to our sustainability goals, fostering a positive impact on the environment and our stakeholders."

Riyaaz Amlani | Managing Director, Impresario.