

OUR ESG APPROACH

We collaborate with portfolio companies to drive a positive impact on the environment and society. We partner with them in achieving our collective ESG objectives and implementing robust governance while also working towards sustainability goals and providing transparent reporting on their progress.

ESG Objectives



Environment

- ✦ To align our operations and investments towards being environmentally responsible.
- ✦ To be resource-efficient throughout our portfolio companies and operations.
- ✦ To reduce operational waste generated by the portfolio companies and protect bio-diverse areas in the project surroundings.



Social

- ✦ To promote diversity across all levels and encourage an inclusive culture.
- ✦ To ensure the health, safety, and well-being of all employees as well as create a workplace where employees feel valued and can bring out the best in themselves.
- ✦ To create positive impact for nearby communities.



Governance

- ✦ To encourage ethical behaviour throughout our business and portfolio operations by providing training as well as developing robust compliance programmes.
- ✦ To enhance corporate governance at our portfolio companies through well-defined and established processes and practices.

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“Our commitment extends beyond the initial investment stage to ensuring that our investments align with our ESG goals.

We closely monitor the environmental practices, promote sustainable initiatives and resource efficiency of our portfolio companies. Our emphasis is on job creation, employee well-being, and community engagement. We monitor governance practices and promote transparency and accountability. We strive to generate positive outcomes for our stakeholders and contribute to a responsible business ecosystem.”

Vikram Shinde | Vice-President - Portfolio Management