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At Bain Capital, we aim to strengthen companies, attract and motivate employees, serve our investors, and support the communities in which we operate. We also know that integrating ESG into our approach strengthens our businesses and investments. In establishing the IndiaRF platform, we have consciously woven our five core ESG commitments into a platform that can contribute to India's economic growth, industrial development, and the advancement of its communities. IndiaRF's approach to ESG as part of a business' transformation involves first understanding its baseline operations and then undertaking continuous engagement towards achieving that company's ESG objectives. Proactively addressing these elements not only mitigates risks but also drives sustainable, long-term growth.

Warm Regards,

## **BARNABY LYONS**

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