

LEADING WITH INTEGRITY

We strive for the highest standards of corporate governance. With commitments to meet the expectations of shareholders, customers, and other stakeholders, we are dedicated to conducting our business responsibly, ethically, and in compliance with applicable laws and regulations.

Material topics

Business ethics, integrity, transparency, bribery and corruption

Risk management

Reputation, communications and awareness

Stakeholders

People

Customers

Partners and Suppliers

Community

Investors



+ 57% Independent Directors

+ 14% Female members on the Board

+ 50% Committee chairs occupied by women



Corporate governance framework

Our experienced Board of Directors, Executive Management team, and robust internal policies and procedures enable us to conduct business ethically and sustainably, thereby creating value for all stakeholders. The governance framework ensures that our operations are accountable and transparent.



Snapshot of the Board

+ 4.7 Average tenure of Board members

+ 58.4 Median age of Board members

Board Policies and oversight

No Gift Policy

Code of Conduct

Anti-Bribery/Anti-Corruption

Whistleblower Policy

Cyber Risk and Threat Management

Data Management

GUIDED BY VALUES

Chairman



Mr. Adnan Kazim
Non-executive, Independent
5 years on the Board
Appointed in 20.11.2017

Vice-Chairman



Dr. Aisha Bint Butti Bin Bishr
Non-executive, Independent
5 years on the Board
Appointed in 20.11.2017

Executive Board member



Mr. Mohamed Ali Alabbar
Executive, Non-independent
5 years on the Board
Appointed in 20.11.2017

Board member



Mr. Abdulla Alawar
Non-executive, Independent
5 years on the Board
Appointed in 20.11.2017

Board member



Mr. Khalid Al Halyan
Non-executive, Independent
2 years 6 months on the Board
Appointed in 21.06.2020

Board member



Mr. Jamal Bin Theniyah
Non-executive, Non-independent
5 years on the Board
Appointed in 20.11.2017

Board member



Mr. Ahmed Jawa
Non-executive, Non-independent
5 years on the Board
Appointed in 20.11.2017

Core Board skill matrix*

	Mr. Adnan Kazim	Dr. Aisha Bint Butti Bin Bishr	Mr. Mohamed Ali Alabbar	Mr. Jamal Bin Theniyah	Mr. Ahmed Jawa	Mr. Abdulla Alawar	Mr. Khalid Al Halyan
Entrepreneur/leadership	✓	✓	✓	✓	✓	✓	✓
Innovation and technology		✓	✓				
Finance management	✓	✓	✓	✓	✓	✓	✓
Global exposure	✓	✓	✓	✓	✓	✓	✓
Real estate industry experience	✓	✓	✓	✓	✓	✓	✓
Mergers and acquisitions		✓	✓	✓	✓	✓	✓
Strategic management	✓	✓	✓	✓	✓	✓	✓
Building customer experience	✓	✓	✓				

*Based on S&P's Global Industry Classification Standard (GICS)

Group CEO



Mr. Amit Jain

Director, Design



Ms. Rama W. Husamddine

Director, Interior Design



Ms. Jacqueline Shaddock

Head of Sales



Mr. Dhiraj Chhabra

Chief Financial Officer



Mr. Sunil Grover

Head of Projects



Mr. Richard Nigel Shirley

