

# Value Creation Model

## Our Values

Our values encapsulate our spirit. It defines and makes up our character.

## Five Habits

- Being respectful
- Being responsive
- Always communicating
- Demonstrating stewardship
- Building trust

## Our Business Activities

- Accelerate growth – focus and scale
- Strengthen clients and partnerships
- Lead with business solutions
- Building talent at scale
- Simplified Operating Model

## Our Material Topics

- Cyber Security and Data Protection
- Customer Centricity
- Future-ready Workforce
- Ethical Governance and Transparency
- Responsible Supply Chain
- Innovation and Emerging Tech
- Community Impact
- Environmental Stewardship and Climate Action

## Value Created

## Input



### Financial Capital

**₹751 billion**  
Net Worth

**₹141 billion**  
Debt



### Natural Capital

**₹764 million**  
Investment in Green Buildings

**143.8 million kWh**  
Total Green Energy Procurement



### Human Capital

**12.9 million**  
Hours of Training and Development

**225,000+**  
Employees trained in GenAI



### Intellectual Capital

**₹4,332 million**  
R&D Investments

**\$300 million**  
Fund to Invest through Wipro Ventures



### Social and Relationship Capital

**₹2,086 million**  
CSR Spend

**1,371**  
Total Number of Clients



### Manufactured Capital

**26**  
National Offices (with operational control), and 21 Leased Offices

**58**  
International Offices (leased)

### Economic Value Generated

**₹894 billion**  
IT Services Revenue

**₹110 billion**  
Profit After Tax

**14.5%**  
Return on Net Worth

### Natural Capital Valuation

**99,572 tons CO<sub>2</sub>e**  
Emissions Avoided (in FY24)

**35%**  
Water Re-used

**94%**  
Waste Recycled

**\$270 million**  
Natural Capital Impact

### For Stakeholders



### Customers

**760 bps**  
Increase in Customer Net Promoter Score

**98.9%**  
Revenue from Existing Customers (IT Services Segment)

**229**  
Number of New Customers

**175+**  
Deployment of Venture Solutions



### Civil Society and Communities

**220+**  
Community Projects

**4.5 million**  
Number of Beneficiaries



### Employees

**40,183**  
New Hires

**36.6%**  
Women in Workforce



### Suppliers and Partners

Awarded **Electronic Product Environmental Assessment Tool (EPEAT)** Purchaser across 5 Categories- Emission Reduction of 9,372 tonnes CO<sub>2</sub> Equivalent

**25.56%**  
Supplier Diversity Spend

**4.79%**  
MSME Spend



### Investors

**54.5%**  
Total Payout on a Trailing Three-year Basis

**₹20.89**  
Earnings per Share

**CDP (Climate Change A-, Water B), and S&P Global CSA** Ratings on Investor-led Platforms

**₹145,173 million**  
Buyback Value including Tax